

ZION LUTHERAN CHURCH



NORTH BATTLEFORD, SK.

# **Annual Report**

2025

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# Message From Our Chairperson

I am reminded of our Constitution and our mission and purpose as I write this report which is really focused on the business of the church and congregation, as lead by your elected Council for 2025, which I had the privilege of chairing. Reflecting on the work of Council and our Christian community over the past year, the elements of our mission through worship, learning, witness, service and support are very prevalent thanks to the leadership and care of Pastor Sheldon and each and every one of you who are involved with our Zion community in whatever capacity. Each of the ministries was fueled by dedicated volunteers who (in the words of the new National Bishop) are not just members, but disciples!

2025 was a year of reflection which is setting the stage for 2026. Council reflected deeply on the position of Zion: in community, in financial position, and in worship. In community, the free Chili Suppers became a staple on the 4th Sunday of most months and a part of our identity. Our outreach ministry was not funded for 2025 via Synod grant, but we were able to sustain this ministry through giving. This reflected well on our financial position, which was in the 'black' all year. Attendance at worship services steadily increased as did your generous giving. Our focus on sustainability was prayerfully answered in 2025 (despite the challenges of multiple break-ins and the insurance claim).

A highlight of the year was embarking on structured congregational and community engagement to enable planning over the next 10 years. This will continue in 2026 and will result in direction to future councils on where this congregation wants to go over the next 10 years – in worship, learning, witnessing, service and support (our mission). The Saskatchewan Synod was drawn to this work and supported us with a grant for this work and a grant for a new sign to exemplify our image in the community

As I have relocated, I will not be allowing my name to stand for Council going forward, although I do want to see the congregational planning work through to completion. This has been my church community for over 40 years and I feel compelled to be part of our shared future in mission and discipleship; however, I am also actively involved in mission in St. Walburg and the Turks and Caicos Islands where I now call home. No matter where we are, we all share in our mission in Christ!

Sherry Jimmy  
Chairperson

*“The Congregational Council shall be the trustees of the congregation and shall have general oversight of the life and activities of the congregation while ensuring that everything is done in accordance with the Word of God and the faith and practice of the ELCIC.” (Part VII Sec. 5 of the Constitution)*

# Message From Our Pastor

*“Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen.”  
(Ephesians 3:20–21)*

Grace and peace to you in the name of our Lord and Saviour, Jesus Christ.

As we reflect on the year 2025, I give thanks to God for the faithfulness of the people of Zion Lutheran Church. This year has been marked by continued commitment to worship, service, learning, and mutual care, even amid the ongoing challenges facing congregations and communities today. Through it all, God has remained steadfast, and the Spirit has continued to work among us.

## Worship and the Means of Grace

Weekly worship remained at the heart of our life together. Gathering around Word and Sacrament continues to shape us as the body of Christ in this place. The rhythms of the church year guided our worship, reminding us again of God’s saving work through Christ’s birth, life, death, and resurrection. I am grateful for the dedication of musicians, worship leaders, altar guild members, and all who assist in making worship meaningful and reverent. Holy Baptism, Holy Communion, and pastoral rites such as weddings and funerals were important moments of grace and care throughout the year. These occasions reminded us that the church walks with people through every season of life, offering hope grounded in God’s promises.

## Pastoral Care

Pastoral care remained a central part of my ministry in 2025. This included hospital and home visits, visits to care facilities, phone calls, prayer, and ongoing support for those experiencing illness, grief, loneliness, or life transitions. I am thankful for the trust placed in me during these sacred moments and for the congregation’s continued prayers for one another. The quiet, often unseen work of pastoral care is a reminder that the church is not only a place we attend, but a community that bears one another’s burdens in love.

## Christian Education and Faith Formation

Opportunities for learning and faith formation continued this year for all ages. Through Bible studies, confirmation instruction, weekly devotions and informal conversations, we sought to grow deeper in our understanding of Scripture and what it means to live as Lutheran Christians in today's world. These gatherings provided space for questions, reflection, and encouragement in faith.

I am grateful to parents, caregivers, and volunteers who support faith formation within the home, community, and the congregation.

## Congregational Life and Service

Zion Lutheran Church continues to be blessed with members who give generously of their time and gifts. Council members, committee volunteers, and those who quietly serve behind the scenes have helped sustain the work of the congregation. Acts of kindness, hospitality, and service—both within the church and in the wider community—remain signs of Christ's love at work among us. Our congregation's connection to the wider church also continues to be an important part of our identity, reminding us that we are part of something larger than ourselves. This year, Saskatchewan Synod Council appointed me as Assistant to the bishop (Northern Region).

## A Vision for 2026

As we look ahead to 2026, we do so with trust in God's ongoing work among us. Our calling as Zion Lutheran Church remains clear: to be a community gathered by grace, rooted in the Word, and sent to serve our neighbours in love. While the future of the church continues to change, the gospel of Jesus Christ remains the same—alive, active, and full of promise. In the coming year, I pray that we will continue to deepen our life together in worship, drawing strength from Word and Sacrament as the foundation of all that we do. May we remain open to the Spirit's leading as we discern how God is calling us to live out our faith in this time and place. This includes nurturing relationships within the congregation, welcoming newcomers with hospitality, and finding faithful ways to serve our wider community. Our vision for 2026 is not about doing more for the sake of activity, but about being attentive—listening to God, to one another, and to the needs around us. With humility and hope, we move forward trusting that God will equip us for what lies ahead. As we continue this journey together, may Zion Lutheran Church be a place where faith is strengthened, grace is shared, and Christ's love is made known.

As we look ahead, may we continue to be rooted in Christ, open to the Spirit's leading, and faithful in love and service to our neighbours.

#### Words of Thanks

- I close by thanking the congregation for their support and willingness to engage in new ways of doing ministry.
- Zion is blessed to be served by a faithful and skilled leadership team who provide meaningful oversight and energy to the congregation.
- Finally, I cannot express with enough words the love and blessing my family (Loralee, Olivia, and Carmella) sow into my life every day. It is a joy to serve the Lord with them.

Respectfully submitted,

Rev. Sheldon Gattinger  
Pastor, Zion Lutheran Church

# Year End Letter From Bishop Ali Tote



December 1, 2025

Dear sisters, brothers, siblings in Christ,

Grace and peace to you in the name of our Lord and Saviour Jesus Christ.

As you prepare for your Annual General Meetings, I want to express my heartfelt gratitude to every congregation, every pastor and deacon, every council chair, and all members of our Saskatchewan Synod family. Thank you for your dedication, your commitment, and the deep faith and faithfulness you continue to show in these challenging and ever-changing times. Your ministry in your communities, your care for one another, and your steadfast witness to the Gospel are gifts to the whole church.

As we look ahead to a new year of ministry, I encourage each congregation to make intentional room in your budget for strong synodical benevolence. Your benevolence contributions support the mission we share together across the province and beyond. Benevolence contributions by each congregation are part of our expectations of each other, that we would support the work of the church at the synodical level. They strengthen our capacity to equip leaders, accompany congregations, resource ministries, and participate in the work of our wider church. Your generosity truly makes a difference.

I am also pleased to share that starting January 1, 2026 we will be launching a new synod-wide strategy for children's ministry, youth ministry, and young adult ministry. This initiative has been shaped by the many conversations and longings expressed across our synod. Its purpose is simple: to support you, as you nurture the faith of young people, create spaces of belonging, and form the next generation of disciples. Resources, training opportunities, and ongoing accompaniment will be made available to congregations throughout the year.

As we step into this season with hope, I encourage each congregation to continue growing in a life of worship, prayer, discipleship, and stewardship. Rooted in prayer, we listen for God's leading. Through discipleship, we deepen our walk with Christ. Through stewardship, we respond with gratitude, giving generously so that ministry may flourish in the congregation and in every corner of our synod.

Thank you for the many ways you embody the Gospel. Thank you for your partnership, your leadership, and your trust. May the Holy Spirit strengthen you for the work ahead and fill your congregation with renewed vision and joy.

Abundant blessings in Christ,

Rev. Dr. Ali Tote  
Bishop, Saskatchewan Synod  
Evangelical Lutheran Church in Canada

# 2025 Congregational Council

**Chairperson**

*Sherry Jimmy*

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**Vice Chairperson**

*Glen Leask*

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**Treasurer**

*Jordan Voigt*

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**Secretary**

*Cymric Leask*

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**Members at Large**

*Krystle Brock*

*Lori Graupe*

*Rod Munn*

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# Parish Statistical Report

February 1, 2025 to January 31, 2026



## In-person Worship Services

56 Sunday Services  
12 “special” services (i.e.: healing, Lenten, Advent)  
Average Attendance: 50



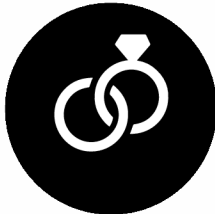
## Online Bible Studies

41 weekday online bible studies



## Baptisms

Niya Lorraine Willow Ross - September 22, 2025



## Weddings

Michael Ashley & Ashley Abramson- June 21, 2025



## Funerals

Wayne Llyod Milman- March 14, 2025  
Maria Hirschfeld - March 20, 2025  
Ronald Glenn O’ Hare-Goodman - June 20, 2025  
John Zimmermann- November 12, 2025



## Zion Lutheran Church Membership

Baptized: 353  
Confirmed: 334

*As members of the body of Christ and because of God's unconditional love, Zion seeks to nurture all peoples through worship and community and to walk with others in their journey through the realities of life.*

# Committee Reports

## Building and Capital

### Purpose of the committee

- Oversee the church building and grounds, ensuring proper maintenance and repair of both.
- Recommend repairs and capital cost purchases to Council as required.
- Provide supervision of janitorial, custodial and maintenance staff and contractors.
- Ensure all equipment of the church is in good repair.
- Oversee leases and purchase agreements.
- Develop and maintain an inventory of capital and operational assets for insurance purposes and as per the Tangible Capital Asset Policy.

With the unfortunate set backs of the breaks-ins at the end of 2024 & 2025, we have had a busy year of repairs.

- Thanks to a very generous donation from one of our congregation , we were able to repair and upgrade the lower windows in the sanctuary. We also had another member of our congregation step forward and offer to replace the rest of the windows on the east and west side of the sanctuary with more energy efficient windows. They should be installed April or May. Hopefully this will help reduce our heating bills. We are very grateful to be blessed with the generosity of these donors
- The back step has been repaired and resurfaced as well as a much needed hand rail installed. Thanks to the Woman of Faith. Thanks also go out to Glen Leask, Terry Tyler, and Dale Wakelin for their help with the installation.
- A New billboard sign has been ordered and should be installed after the ground thaws out.
- Our sidewalks and weed control continue to be maintained by private contract and our parking lot is well maintained by Dale Jensen, and Ken & Terrys Construction.
- Daisy Adams continues to take care of our janitorial needs and is available as needed. Thank you Daisy, you are much appreciated.
- I would also like to thank Tracy Jensen and Murray Jensen for always being there for me when I have a question or problem, and I have had lots.

Report Submitted by Rodney Munn

# Human Resources

## **Purpose of the committee**

- The HR Committee is responsible for Zion's staff, contractors and volunteers, and ensuring that processes are in place to oversee recruitment when needed and ongoing relationships between council and staff, contractors and volunteers to carry out the duties and responsibilities required within Zion ministries.

The HR Committee, together with Council, supported Jeff Arndt as his term as Outreach Worker at Zion ended; unfortunately, Council was unable to secure additional funding so that the Outreach position could continue. Our committee is endlessly grateful to Jeff for the enthusiasm and dedication that he showed (and continues to show) to our church's outreach ministry. The HR Committee continues to support the work of Pastor Sheldon and Daisy, our two (2) staff members, as well as contractors Keith Mackrell and Dale Jensen whose teams assist with snow removal and parking lot maintenance. The Committee is appreciative for the bookkeeping and office support of Ian Hamilton. Our church continues to be blessed with a strong volunteer membership that carries out multiple ministries within the church and community at large.

Report Submitted by Cymric Leask

# Communications Report

## **Purpose of the committee**

- Oversee the church's online communication channels; Recommend and oversee the implementation and use of virtual services and meeting platforms
- Implement a registration process to track attendance at in person and virtual events
- Communicate key messages from Congregational Council meetings and recommend communication mediums to maximize the message
- Communicate key financial updates to the congregation following Council approval
- Bring to Council any communications received and recommend response.

As technology continues to evolve, so too do the ways we connect with one another and share the message of Christ within our congregation and beyond our walls.

Facebook continues to be our primary online communication platform and remains the largest part of our digital presence, with 604 followers and growing. Through Facebook, we post upcoming events, weekly Gospel readings and sermons, Bible studies led by Pastor Sheldon, and announcements to keep members informed and engaged.

In addition to Facebook, we upload our Gospel readings and Bible studies to our YouTube channel, providing another accessible platform for members to view and revisit services and teachings at their convenience. This has allowed us to better serve those who are unable to attend in person or who prefer to engage with content on their own schedule. We also continue building our presence on TikTok , although still in its early stages.

This year, we were pleased to introduce a quarterly church newsletter. The newsletter provides a more in-depth look at church ministries, upcoming events, financial updates, and reflections of past events. It has become an important complement to our digital platforms, ensuring that members who may not regularly access social media still receive meaningful and timely information.

We extend our sincere appreciation to Methodius Dusyk for his ongoing work maintaining our church website and to Aidan and Lydia Voigt for faithfully editing and preparing our Gospel and sermon recordings for online sharing. We are grateful for all volunteers who support our communications efforts and help ensure our message reaches both our congregation and the wider community.

Report Submitted by Krystle Brock

# Ministry Liaison

## **Purpose of the committee**

- Engage each ministry and determine their connections or synergies between them to strengthen ministries individually and collectively. Actively engage each ministry in fulfilling their roles in worship, learning, service, support, and witness

## 2025 Activities

As a faith community, our ministries focus on worship, learning, witness, service, and support. Ministries supporting our worship include the work of the altar guild, the choir, and the music ministry/hymn selection committee. Ministries supporting learning include Sunday School and Senior Youth. Ministries of witness and service include the work of the Women of Faith, the Long-Term Care Worship Team, and our Community Suppers. A ministry of support is the Prayer Sisters. Highlights from each of these ministries for the past year are below.

### *Altar Guild*

The altar guild changes banners and altar cloths according to the Church Season. They also ensure adequate communion supplies, organizing individuals to make Communion bread, and they prepare the elements for Communion each Sunday. Thanks to those dedicated to this ministry. A special thanks this year to Audrey Reid who is stepping down from this ministry after being faithfully committed for over 20 years. There is a need for interested volunteers to support this ministry. If anyone is interested, talk to a council member or to Pastor Sheldon.

### *Choir*

Singing is mentioned over 400 times in the Bible with over 50 direct commands for us to sing. 2 Chronicles verses 13, 14 tell us “...The musicians joined in unison to give praise and thanks to God. ... The singers raised their voices in praise to the Lord and sang: “He is good; his love endures forever.” Taking up these scriptural instructions to sing, the choir meets on Wednesday morning to rehearse and prepare to sing the Sunday Communion hymn and lead the congregational singing with the worship team musicians.

Singing these hymns is a blessing for us because we often find God speaking to us individually in the lyrics of the hymns. Our Communion hymns are chosen to augment the Gospel readings and Pastor Sheldon's message. We continue to use the Church's music resources: *With One Voice*, the ELCIC hymnal, *The Other Songbook*, and *Renewing Worship* plus hymns taken from the Church's music files, the CCLI website and the public domain. Individual choir members also lead the singing for the LTC Communion services.

We take the summer off because of holiday travels. This past fall, the choir didn't sing because Kathy had surgery and were glad to restart in the New Year. We are blessed to have faithful choir members; Sunday worship leaders plus new singers join in the choir. We invite anyone to join us in singing. You say you can't sing perfectly? Psalm 100 tells us to "Make a joyful noise unto the Lord. Serve the Lord with gladness. Come into his presence with singing." Singing has been proven to help our lung capacity, boost immune function, lower blood pressure and singing hymns blesses us individually, bringing us closer to God.

Report Submitted by Kathy Watson

#### *Music Ministry/Hymn Selection Committee*

This group meets every 6 to 8 weeks to select worship music that reflects the liturgical biblical readings for the week and the church liturgical seasons. As well, the musicians, and song leaders, volunteer for Sundays that they are available to lead worship music. Thanks to Pastor Sheldon for his leadership and to those who volunteer to bring their gifts of music to our worship.

#### *Sunday School*

The Sunday school program runs from September until May with children excused from worship during the sermon to attend. Leadership is shared with children enjoying singing, learning and crafts. In December, the Sunday School and youth led a Christmas themed worship service. The Children's message included in our weekly worship, and led by Pastor Sheldon, is an integral part of the faith development of our Sunday School children. Thanks to those volunteering to teach Sunday School and to the families who support the program.

### *Senior Youth*

The Senior Youth attended the Canadian Lutheran Anglican Youth (CLAY) gathering in August 2025 in Saskatoon. The theme for this event was Rooted and Rising. Five youth attended, enjoying the opportunity to meet young people from across Canada who share their faith. Thanks to the congregation for supporting their fundraising efforts and to Cymric Leask who was the Team Leader for our Zion youth. In the fall, the Youth led a worship service for the congregation, sharing their experiences at CLAY and witnessing their faith.

### *Women of Faith*

Woman of Faith catered to two funerals this past year. We had two successful tea and bake sales. The spring tea and bake sale had a new twist to it, we had the men as our waiters. We helped out the church with repairs to the back step. Also with the new sign. Our charities were to : Lamp, Eagles Wing and LuMinHoS.

Report Submitted by Donna Roske

### *Long Tern Care Worship Team*

The Church's LTC Communion Worship Team continues to be privileged to provide monthly Communion services in three Battleford's LTC facilities: Villa Pascal, Battlefords District Care Center and River Heights Lodge. Additionally, individual Worship Team members led by Vivian Seib take Communion to fellow Christians from our church community when they are shut in or in hospital. The Communion elements are blessed by Pastor Sheldon at the previous Sunday service. Each Worship Team member is valuable and has a role, a God-given mission from setting up the Communion trays and clean-up following the service, to leading the worship liturgy using the previous Sunday's scripture readings, to lead the service, in singing and the Prayers of the Day, playing the piano and giving the devotional. Each Worship Team member is blessed by providing these services. In all three LTC centers, we can see the residents smiling, singing, listening and responding to individual visits with the residents. We witness residents remembering old familiar hymns we sing, joining with us, participating in the familiar liturgy and Communion. There are residents from many Christian denominations which are happy to participate in the open Communion for Christian believers and not excluded because of denomination. These Communion services are well attended.

The Communion team is growing with more new members. We invite you to join us in the sharing of God's Good News in word and song, to be blessed by song and the sharing of God's Bread and Wine (juice) with elders in our LTC communities, many of them in their last days here on earth.

Report Submitted By Kathy Watsons for Vivian Seib

### *Community Suppers*

The Congregation has hosted monthly suppers open to the community for most months this past year. The work was done by volunteers who signed up to cook, serve, clean, and entertain. Many members also supported this ministry through donations to purchase the food. This truly is a ministry of outreach with many families and individuals attending regularly. The meals and hospitality have been gratefully received. Thanks to those who have volunteered faithfully.

### *Community Garden*

This past year, Zion continued in its partnership with Battlefords Family Health Centre to support the Community Garden. The goals of the community garden are to teach gardening skills, build community and support food insecurity. Through this partnership, as a congregation, we are providing a ministry of outreach and service to our community. At the end of the season, the Battlefords Family Health Centre has indicated they can no longer continue this partnership. Council is investigating options for the upcoming gardening seasons.

### *Prayer Sisters*

The women of the congregation continue to support each other through a ministry of prayer. Each year all interested women are invited to join the Secret Prayer Sisters. Those who sign up are paired with another woman and encouraged to pray for their partner throughout the year.

Our mission states that "as members of the body of Christ and because of God's unconditional love, Zion seeks to nurture all peoples through worship and community and to walk with others in their journey through the realities of life." Reflecting back on the past year, the ministries of our congregation have actively lived this mission. Thanks to all who have supported the ministries of our congregation.

Report Submitted by Lori Graupe

# Finance Report

## Purpose of the committee

- To oversee the day-to-day financial business operations of Zion Lutheran Church
- Plan, coordinate, oversee and report on Fundraising activities as approved by Council
- Ensure the Charitable Status of Zion Lutheran Church is in good standing at all times
- Ensure compliance with the Corporations Branch requirements
- Advise Council on Debt Reduction strategies and recommendations
- To enhance financial accountability to the Congregation through communications strategies recommended to and approved by Council.

## Notes on Current Financial Position:

- The current bank balance is unusually high due to unspent designated funds in 2025. These funds are to be spent on the community engagement project, the new church sign, and windows for the sanctuary.
- The current bank balance excluding the designated funds waiting to be spent is low but it is positive and allows us to meet monthly expenses so we are in a good position.
- The results of the 2025 operations allowed us to get to the more solid financial position indicated above. This was primarily due to an increase in offerings that we are so thankful for.
- The 2026 budget, excluding designated funds, covers mostly standard year-over-year increases in wages, utilities, and maintenance.

Report submitted by Jordan Voigt

# 2024 Financial Reports

ZION LUTHERAN CHURCH OF THE BATTLEFORDS INC.

Statement of Financial Position

December 31,2025  
(Unaudited - internal use)

	<u>ASSETS</u>	<u>2025</u>	<u>2024</u>
CURRENT			
Cash		\$ 35,482	\$ 5,462
Prepaid expenses		9,378	
Government reimttances recoverable		1,938	933
		<u>46,798</u>	<u>6,395</u>
Tangible capital assets		368,824	364,525
Investment		<u>3,009</u>	<u>3,055</u>
		<u>\$ 418,631</u>	<u>\$ 373,975</u>
	<u>LIABILITIES</u>		
CURRENT			
Accounts payable and accrued liabilities		\$ 8,215	\$ 15,107
Deferred contributions		33,332	
		<u>41,547</u>	<u>15,107</u>
	<u>NET ASSETS</u>		
Investment in capital assets		368,824	364,525
Unrestricted net assets		<u>8,260</u>	<u>-5,657</u>
Total Net Assets		<u>377,084</u>	<u>358,868</u>
		<u>\$ 418,631</u>	<u>\$ 373,975</u>

ZION LUTHERAN CHURCH OF THE BATTLEFORDS INC.

Statement of Operations

for the year ended December 31, 2025

(unaudited - internal use)

	<u>2025</u>	<u>2024</u>
<b>REVENUE</b>		
Designated offering income	\$ 11,578	\$ 28,737
Offerings	160,931	153,884
Rental income	3,150	1,950
Interest income	141	196
Insurance proceeds	15,401	
Expense recoveries	444	331
Other income	760	
	<hr/>	<hr/>
Total Revenues	192,404	185,098
	<hr/>	<hr/>
<b>EXPENSES</b>		
Bank charges and interest	\$ 394	\$ 424
Benevolence	1,500	
Designated offering expense	12,650	6,697
Education and convention	2,350	2,535
Insurance	5,867	5,441
Interest on long term debt		252
Miscellaneous	1,102	1,014
Office supplies	3,608	3,959
Professional fees	3,863	4,790
Repairs and maintenance	14,142	8,147
Telephone	3,030	2,871
Utilities	13,401	12,796
Wages and benefits	106,863	108,874
Travel	3,845	2,369
Worship supplies	1,616	1,584
	<hr/>	<hr/>
Total Expenses	174,231	161,753
	<hr/>	<hr/>
Excess (Deficit) revenues over expenses	\$ 18,173	\$ 23,345
	<hr/>	<hr/>

# Looking Ahead in 2026

A new year and new opportunities, and challenges! Christ did not say this would be easy and sometimes our faith is tested. And, this remains true for us as a congregation. In 2026, we will complete the congregational engagement and move into planning for the future. Although we rely on Christ to lead us as in Proverbs 2:6: “The Lord gives wisdom; from his mouth comes knowledge and understanding”, there is requirement for human effort. Our new National Bishop has been hosting sessions online to engage Lutherans in living out our mission in Christ – one such element of this work is transforming our thinking from Membership to Discipleship. So throughout 2026, let’s look at how we can transform our church, our community, and ourselves as active disciples and not just passive members. Get involved in planning for the future of this church in worship, learning, witness, service and support. Your time and talents are needed and this congregation has so much to offer! Support your new Congregational Council, your Pastor and all of the volunteer ministries.

ZION LUTHERAN CHURCH  
Proposed Expenditure Budget  
2026

	Proposed <u>Budget</u>	2025 <u>Actual</u>
<b>EXPENSES</b>		
Bank charges and interest	\$ 400	\$ 394
Benevolence	2,500	1,500
Designated offering expense		12,650
Sanctuary windows	12,100	
Commuity suppers	2,000	
Church sign	9,800	
Community exngagement	10,000	
Education and convention	2,500	2,350
Insurance	6,000	5,867
Miscellaneous	1,500	1,102
Office supplies		3,608
Printing & reproduction	2,500	
Supplies	500	
Computer & internet expense	600	
Professional fees	3,800	3,863
Repairs and maintenance		14,142
Custodial	3,500	
Supplies	1,200	
Materials and trades	3,000	
Telephone	3,300	3,030
Utilities	14,000	13,401
Wages and benefitis		106,863
Pastor's salary	83,244	
CPP/EI	6,150	
Pension	6,660	
Life/Health	12,300	
Travel	3,500	3,845
Worship supplies	1,500	1,616
	<hr/>	<hr/>
Total Expenses	192,554	\$ 174,231
Designated offering expense	(33,900)	(12,650)
	<hr/>	<hr/>
Operating expense (2026 budget vs 2025 actual)	\$ 158,654	\$ 161,581

Zion Lutheran Church of the Battlefords, Inc.

**Annual Meeting  
Agenda  
Sunday, March 22, 2026  
12 Noon**

1. Roll Call to Establish Quorum
2. Opening Devotion
3. Approval of the Agenda
4. Minutes of the March 2, 2025 AGM
5. Business Arising from the last AGM Minutes
  - a. Benevolence update
  - b. Audit Update
  - c. Grants Update
  - d. Congregational Engagement Update
  - e. Other Updates
6. Overview of Reports (found in Annual Report)
  - a. Chairperson's Report
  - b. Pastor's Report
  - c. Financial Reports:
    - i. Finance Committee:
      1. Presentation of Financial Report for 2025
      2. Presentation of Budget 2026
  - d. Committee Reports:
    - ii. Human Resources
    - iii. Buildings & Capital
    - iv. Communications
    - v. Ministry Liaison
  - e. Acknowledge Other Reports
  - f. Saskatchewan Synod Report
7. New Business
  - a. Congregational Planning (Looking Ahead to 2035)
  - b. Appointment of Nominating Committee for 2027 Council
  - c. Other
8. Report of the Nominating Committee:
  - a. Election of Council Members for 2026
9. Adjournment
10. Closing Prayer

**Zion Lutheran Church of the Battlefords Inc.  
2024 Annual General Meeting - March 2, 2025**

1. **Call to Order** by Vice-Chairperson Sherri Dzeylion.
2. **Quorum** established with 30 members attending.
3. **Agenda approval**
4. **Approval of Minutes** of the 2023 Annual Meeting held March 10, 2024. Moved by Ian Hamilton that the minutes be accepted as circulated. Carried.
5. **Business arising from minutes:**
  - a. Audit / Independent Finance Committee Update – Synod level. Ian Hamilton gave update. Zion’s benevolence is not fulfilled. Ian put Benevolence as an item on 2025 Budget. Council approved \$2000, so Ian will amend the proposed budget. Benevolence is based on congregation members.
6. **Overview of Reports (found in Annual Report)**
  - a. Chairperson’s Report – Sherry Jimmy send her regrets. No comments on Chairperson’s Report.
  - b. Pastor’s Report – Given in sermon. No questions or comments for Pastor Sheldon’s report.

**Financial Reports: Finance Committee**

7.
  - a. **Presentation of Financial Report for 2024.** Ian Hamilton reviewed financial statements with congregation. To note:
    - Balance Sheet Prev Year Comparison: Heather Leask discussed energy rebates. Only one (of four) energy rebates were received in 2024. She will follow up with energy company.
    - Profit & Loss Prev Year Comparison: Zion had a \$5000 increase in offering incoming. Majority of revenue goes into salary and benefits. Repairs and maintenance costs are high due to x2 break-ins. Only a small increase (6.9%) in utilities for the year. Office – Professional Fees are for the financial review as our revenue exceeds \$100,000/yr. Mortgage has been retired from a designated offering, which means no more mortgage interest as well. Large donations came in during December, so Zion ended 2024 in the black. There is a little cash surplus on an ongoing basis.

**Jordan Voigt moved acceptance of Financial Report as presented. Seconded by Jeff Arndt. Carried.**

- b. **Presentation of Budget 2025.** Ian Hamilton reviewed proposed budget for 2025 with congregation. The Budget will be amended to reflect \$2000 designated to Benevolence, making the amended total budget \$147,995. Pastor’s salary increased 3% based on Synod guidance. Budget based on previous year’s income (i.e., donations). The goal of council in 2025 is to keep congregation more up to date on financial reports. Mortgage payment of \$625/month is no longer reflected in the budget.

**Heather Leask moved acceptance of proposed budget for 2025 with amended benevolence. Seconded by Ian Hamilton. Carried.**

## **8. Committee Reports**

- a. Human Resources – As presented in the annual report. No questions from the congregation.
- b. Buildings & Capital Committee – As presented in the annual report. No questions from the congregation.
- c. Communications Committee – As presented in the annual report. No questions from the congregation.
- d. Ministry Liaison Committee – Alter guild appeal. Need more volunteers. It is a small-time commitment on Sundays. Speak to Lori Graupe or Audrey Reid.

**Shannon Rask moved to accept the committee report as presented. Seconded by Tracy Jensen. Carried.**

## **9. Acknowledge Other Reports:**

- a. **Year End Outreach Report:** Jeff Arndt submitted. Council intends to renew funding in 2025.

**Heather Leask moved to acknowledge the outreach report as presented. Seconded by Jordan Voigt. Carried.**

## **10. Saskatchewan Synod Report:** Submitted by Bishop Ali.

**Glen Leask moved to receive Saskatchewan Synod report as presented in the Annual Report. Seconded by Rod Munn. Carried.**

## **11. New Business**

- a. LCBI Membership: Letter included in Annual Report. LCBI is looking for member congregations/individual members. Individual congregation members who are interested are encouraged to reach out to LCBI about same.
- b. Congregational Engagement in Long Term Planning: Council is wanting to engage congregation members on what future of Zion will look like.
- c. Appointment of Nominating Committee for 2026 Council: Jeff Arndt and Heather Leask agreed to let their names stand.

**Lori Graupe made a motion to appoint Jeff Arndt and Heather Leask to the Nominating Committee for 2026 Council. Seconded by Audrey Reid. Carried.**

## **12. Report of the Nominating Committee:**

- a. Nominating Committee report – 4 Council members whose term is ending – Sherri Dzeylion, Tracy Jensen, Lori Graupe, and Cymric Leask. Thanks to outgoing council members for their service. Lori and Cymric have both agreed to let their names stand for another two-year term. Jordan Voigt and Glen Leask have agreed to let their names stand for a two-year term.

**Moved by Jeff Arndt to accept the Nominating Committee report as presented. Seconded by Rod Munn. Carried.**

**Cymric Leask, Lori Graupe, Jordan Voigt, and Glen Leask are elected to Council for two-year terms by acclamation.**

13. Motion to adjourn by Jordan Voigt.

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Chair-Person

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Date

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Secretary

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Date